

Employment tech firm reports 100% lift in applications and drop in wages

Recruitment technology company, Expr3ss! has reported a 100 per cent lift in job applications to its more than 200 clients in the two months to June 30, 2020 as many employees have been let go or are seeking alternative careers during the COVID-19 crisis.

While job applications have lifted, the number of hires by Expr3ss!'s clients has halved during the same period as companies batten down the hatches to ride out the crisis.

The salaries of applicants who have found positions during the period decreased by 4.3 per cent, compared with the same two month period last year, with the greatest wage reductions experienced in badly-affected industry sectors including hospitality and catering.

Expr3ss! founder Carlyne Burns said, "The drop-off in employers looking for staff is not surprising during this difficult period and those who are hiring are seeking technology solutions to prioritise and interview applicants.

"As applicant numbers are rising, employers who are hiring are being swamped with job applications, which they are handling more and more through predictive hiring technology to save time and money, while ensuring social distancing", she added.

Expr3ss! clients that are currently hiring include aged care operators, supermarkets, food manufacturers, government departments and logistics firms

The company's 'zero-contact' recruitment process, which integrates video and telephone interviews with predictive hiring data is being rolled out quickly to both employers and recruiters.

At the heart of Expr3ss! is key technology designed to assess and shortlist candidates through psychometrics, video and over the phone AI. While being faster and cheaper, predictive hiring is also more accurate than laborious CV reading and face to face interviewings.

Ms Burns said "Predictive hiring and AI technology is being adopted quickly during this crisis as it eliminates the contact usually involved in job applications, and will change the recruitment process forever".

For more information please call **1800 00 55 98** or visit **www.expr3ss.com**



100% lift

Expr3ss! has reported a 100% lift in job applications to its more than 200 clients

