



Predictive Hiring  
Technology

# Walking on easy street

Opening 32 new stores in 12 weeks is a walk in the park for Spendless thanks to Expr3ss! and their integration with HROnboard.



# Instantly

Having our documents viewed electronically means that our new team members are getting the most up to date information, and it has saved us in printing costs

*“This community sharing and focus on innovation is so important to us, and one of the reasons we are so loyal to these two brands. They genuinely look after our business’ best interests at all times.”*

**Jaimee Charlton**  
National Store Development and  
Marketing Manager, Spendless



## 130

New team members  
inducted in just 12 weeks



## 24hrs

Our payroll team now have  
new hires set up in our pay  
system in less than 1 day



# At Spendless, we're about the customer, always!

We know a successful career in retail isn't about your level of experience, it's about your willingness to make every customer's day better. This is why Expr3ss! works so well for us, it helps us to determine the people with similar values, and that can-do attitude, before we even look at any skills or work experience a candidate may have.

Adding HROnboard as an extension of Expr3ss! has been fantastic for our business. Overnight we have become so much more productive, as soon as a role has been fulfilled, the team member chosen gets put through to HROnboard and all of their details seamlessly are entered into our payroll system. It has removed double handling of confidential information, and we are able to efficiently track our new team members' journey through our induction process. Having our documents viewed electronically means that our new team members are getting the most up to date information, and it has saved us in printing costs.

New team members have commented that they feel they have secured the job quicker with much faster processing of their role, and the text goes to them the same day letting them know to view and accept their offer online.



## Overnight

We became so much  
more productive

*“The integration between Expr3ss! and HROnboard has been absolutely seamless.”*

**Jaimee Charlton**  
National Store Development and  
Marketing Manager, Spendless



## The Expr3ss! and HROnboard teams are continuously improving their product and showing us better ways of doing things.

We are currently in the process of opening 32 stores in 12 weeks. This involves getting 130 new team members set up with us, almost half the number of team members we induct annually, in just 12 weeks.

Coincidentally we started using HROnboard just 4 weeks prior to our expansion. Using HROnboard enabled us to ensure that all team members had their contracts signed, personal details in our system, and all of our Spendless policies signed off before starting with us. This is something that was deemed impossible prior to working with HROnboard. But overnight it became not only possible, but our new normal, ensuring all paperwork being signed off prior to any team member starting.

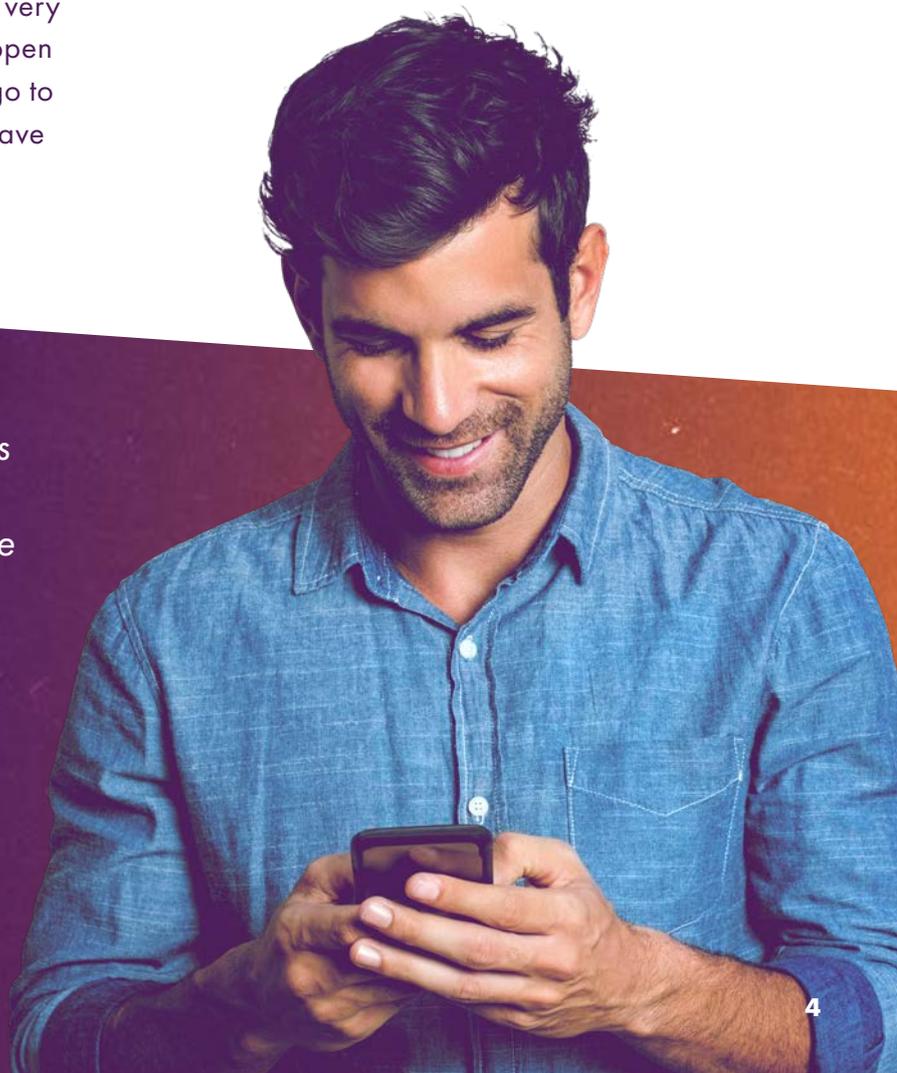
Our payroll team now have the team members set up in our system with their bank details in our pay system ready to go with 24 hours' notice. We were able to absorb this huge influx with our existing team, with no additional payroll team members. Whilst we are very proud of our team for making this expansion happen with their existing capacity, full credit must also go to HROnboard for ensuring all of these inductees have been inducted professionally and seamlessly.

The integration between Expr3ss! and HROnboard has been absolutely seamless. The team at HROnboard worked closely with our HR and payroll teams to ensure that we had an exceptionally professional product ready for our future team members. We have been able to personalise the experience at any time, as we are still learning what our team members need from us at the initial stages. The Expr3ss! and HROnboard teams are also continuously improving their product, and showing us new and better ways of doing things that other businesses have shown them. This community sharing and focus on innovation is so important to us, and one of the reasons we are so loyal to these two brands. They genuinely look after our business' best interests at all times.

**Jaimee Charlton**  
**National Store Development and Marketing Manager, Spendless**

*“Expr3ss! works so well for us, it helps us to determine the people with similar values, and that can-do attitude, before we even look at any skills or work experience a candidate may have.”*

**Jaimee Charlton**  
**National Store Development and Marketing Manager, Spendless**





Predictive Hiring  
Technology

**Just imagine how  
much better your life  
and business would  
be with absolutely  
awesome staff  
in every role**



**CLICK FOR A  
WEB TOUR**

**[www.expr3ss.com](http://www.expr3ss.com)  
1800 00 55 98**

Expr3ss! Pty Ltd ABN 25 102 229 961

Expr3ss! and Expr3ss! Checklist are Trade Marks or Registered Trade Marks.  
All Rights Reserved. Copyright © Expr3ss! Pty Ltd